



RADIO-TÉLÉVISION DU BASSIN DU CONGO

Call for applications for the position of Radio-TV Technical Manager (M/F)

- **Reference:** AC-RTBC/2526/DT01
- **Unit:** Technical Management
- **Location:** Brazzaville, Republic of the Congo
- **Contract duration:** 12 months renewable after evaluation
- **Area of activity:** Media and development
- **Job type:** Full-time

ABOUT RADIO TÉLÉVISION DU BASSIN DU CONGO

Radio-Télévision du Bassin du Congo (RTBC) is a communication tool of the Congo Basin Climate Commission (**CBCC**) created to support the efforts of the Commission's member countries, in particular to improve the supply of environmental information in the Central African sub-region and beyond. RTBC aims, among other things, to address numerous challenges, including informing, educating, communicating with, and raising awareness among populations about environmental issues, starting at the local level and extending to the international level, including the national and sub-regional levels.

Furthermore, RTBC's mandate is to build and convey an innovative narrative on the natural resources of the Congo Basin, presenting them in a new light that contrasts sharply with the old perception, which tends to focus solely on the conflict surrounding these resources, around which various battles have often been fought. The aim is to build a promising marketing strategy around these riches, which offer infinite assets and provide invaluable services to humanity, playing a vital role, particularly in regulating the global climate. It should not be forgotten that the forests of the Congo Basin are a source of food and medicine for millions of people whose livelihoods depend on them.

Without being exhaustive, it should be stressed that the forests of the Congo Basin represent a great cultural asset for many communities and are home to abundant biodiversity with iconic and rare species.

Beyond promoting environmental education and engaging communities on this issue, RTBC is both a diplomatic and advocacy tool. As such, it is committed to defending the interests of the Congo Basin on the international stage, particularly with regard to climate justice and

compensation for conservation efforts in this tropical forest, which has become the largest in the world in terms of its carbon sequestration capacity and ability to reduce global warming.

To play its role fully and effectively, RTBC intends to produce relevant content aligned with the challenges it has set itself. To this end, RTBC is seeking an experienced Technical Manager for international standard productions.

Job description

Reporting directly to the Chief Executive Officer, the Technical Manager's main responsibility will be to ensure that all RTBC equipment is functioning properly and that households receive clear radio and television signals. In this role, they will be responsible for, among other things:

- Ensuring proper operation of low and high frequency equipment;
- Ensuring the optimal operation of radio and TV control rooms;
- Maintaining and troubleshooting all RTBC equipment;
- Developing and proposing a color chart for TV;
- Ensuring the technical aspects of production in all phases through effective organization of technical teams;
- Ensuring proper management of reporting equipment and post-production;
- Proposing the graphic charter;
- Carrying out any other tasks requested by line management.

Qualifications and skills required

- Audiovisual technician diploma (Bachelor);
- At least 5 years of experience in a similar position;
- Proficiency with TV production techniques;
- Proficiency with next-generation television and radio equipment
- Proficiency with sound, image and lighting management;
- Proficiency with audiovisual production software;
- Good general knowledge of environmental matters
- Proficiency with Microsoft Office Suite;
- Good level of French. Fluency in English is desirable;

Required qualities

- Solid general knowledge;
- Curiosity and creativity;
- Ability to multi-task and achieve results;
- Ability to prioritize;
- High sense of organization, rigor and originality in work;
- Good team spirit;
- Excellent interpersonal skills;
- Ability to work in a complex international environment.

Job constraints

- Working under pressure;
- Possibility of working outside regular hours;
- Possible interventions at any time, even at night, to resolve technical issues.

Documents to be provided

- Cover letter;
- CV (two pages maximum);
- References (three people who can provide details about your background) with their contact details (email and phone numbers);
- Copy of identity document (Passport/National ID card).

How to apply

Interested parties are requested to submit all of the above documents to the following email address: **recrutement@rtbc.africa**

Note: All applications must have the following subject line: Application, followed by the job title, a hyphen (-), and the applicant's full name. Example: ***Application Technical Manager - Jean Christophe***

Application deadline: January 25, 2026, at 3:00 pm. Any application received after the deadline will not be considered.