



RADIO-TÉLÉVISION DU BASSIN DU CONGO

Call for applications for the position of Radio-TV Sound and Light Engineer (M/F)

- **Reference:** AC-RTBC/2526/ISL01
- **Unit:** Technical Management
- **Location:** Brazzaville, Republic of the Congo
- **Contract duration:** 12 months renewable after evaluation
- **Area of activity:** Media and development
- **Job type:** Full-time

ABOUT RADIO TÉLÉVISION DU BASSIN DU CONGO

Radio-Télévision du Bassin du Congo (RTBC) is a communication tool of the Congo Basin Climate Commission (**CBCC**) created to support the efforts of the Commission's member countries, in particular to improve the supply of environmental information in the Central African sub-region and beyond. RTBC aims, among other things, to address numerous challenges, including informing, educating, communicating with, and raising awareness among populations about environmental issues, starting at the local level and extending to the international level, including the national and sub-regional levels.

Furthermore, RTBC's mandate is to build and convey an innovative narrative on the natural resources of the Congo Basin, presenting them in a new light that contrasts sharply with the old perception, which tends to focus solely on the conflict surrounding these resources, around which various battles have often been fought. The aim is to build a promising marketing strategy around these riches, which offer infinite assets and provide invaluable services to humanity, playing a vital role, particularly in regulating the global climate. It should not be forgotten that the forests of the Congo Basin are a source of food and medicine for millions of people whose livelihoods depend on them.

Without being exhaustive, it should be stressed that the forests of the Congo Basin represent a great cultural asset for many communities and are home to abundant biodiversity with iconic and rare species.

Beyond promoting environmental education and engaging communities on this issue, RTBC is both a diplomatic and advocacy tool. As such, it is committed to defending the interests of the Congo Basin on the international stage, particularly with regard to climate justice and

compensation for conservation efforts in this tropical forest, which has become the largest in the world in terms of its carbon sequestration capacity and ability to reduce global warming.

To play its role fully and effectively, RTBC intends to produce relevant content aligned with the challenges it has set itself. To this end, RTBC is seeking an experienced Sound and Light Engineer for international standard productions.

Job description

Reporting to the Technical Manager, the Sound and Light Engineer will be mainly in charge of managing the sound and light systems. To this end, their duties will include:

- Managing the sound and light booths;
- Participating in the production of live or pre-recorded programs;
- Suggesting the configuration of TV show sets;
- Participating in the installation of sound and light control systems;
- Regularly inspecting sound and lighting control systems and troubleshooting any issues as needed;
- Carrying out any other tasks assigned by line management.

Qualifications and skills required

- Higher diploma in audiovisual specializing in sound and light;
- Ability to manage media control rooms, including images, sound, and lighting;
- At least 5 years of previous experience in similar positions;
- Experience in the production of audiovisual programs;
- Familiarity with TV directing;
- Proficiency with audiovisual production software, particularly for television;
- Proficiency with Microsoft Office Suite;
- Perfect command of the French language. Fluency in English would be an asset.

Required qualities

- Solid general knowledge;
- Curiosity and creativity;
- Ability to multi-task and achieve results;
- Ability to prioritize;
- High sense of organization, rigor and originality in work;
- Good team spirit
- Excellent interpersonal skills;
- Ability to work in a complex international environment.

Job constraints

- Working under pressure;
- Possibility of working outside regular hours and days.

Documents to be provided

- Cover letter;
- CV (two pages maximum);
- References (three people who can provide details about your background) with their contact details (email and phone numbers);
- Copy of identity document (Passport/National ID card).

How to apply

Interested parties are requested to submit all of the above documents to the following email address: **recrutement@rtbc.africa**

Note: All applications must have the following subject line: Application, followed by the job title, a hyphen (-), and the applicant's full name. Example: ***Application Sound and Light Engineer - Jean Christophe***

Application deadline: January 25, 2026, at 3:00 pm. Any application received after the deadline will not be considered.